



## Site Managers Christmas Message

At NQ Employment our number one goal is to assist in changing the lives of our participants for the better, to increase productivity for our employers and ensure we show our supporters our appreciation.

It has been very admirable to see our participants and employers continue on, with such determination and dedication to overcome the hard times of the past couple of years.

We've are very grateful to have had such wonderful clients and employers over this past year and have managed to reach the most incredible outcomes.

We can see that we are all slowly starting to recover from the challenges of the past couple of years and our community is starting to grow once again which is exciting for all stakeholders of the employment industry.

May your Christmas be as cheery, bright, and joyful as you make us. Thank you for being the most important part of who we are and we look forward to working with you again in the new year.

Best wishes,

Ray Cassells  
Site Manager Townsville

# SWITCH STEAL UNWRAP DICE GIFT EXCHANGE GAME

Everyone brings a gift. You can set a \$ value so all gifts are equal in price etc.

In this simple dice gift exchange game, everyone rolls a dice to see what happens with their gift – unwrap, switch, or steal!

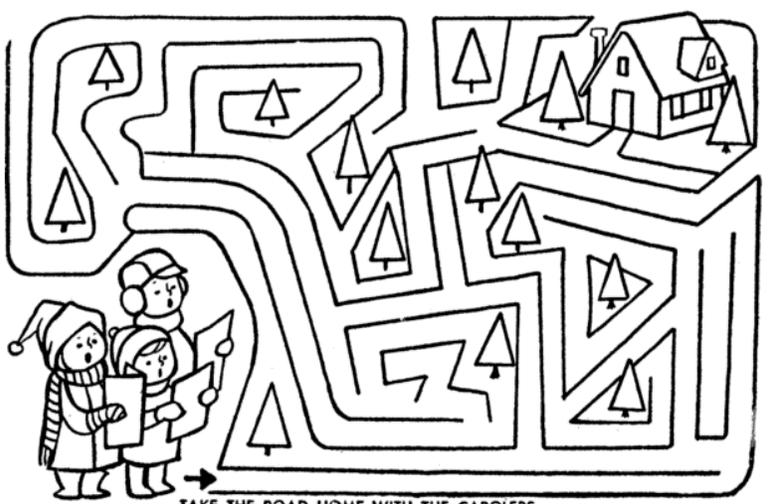
It's one of my most viral games ever and still one of our favorites!

# Santa Stones



## 10 WAYS TO USE YOUR PAINTED SANTA STONES:

1. Write a message with a Sharpie on the back and put one in the toe of a Christmas stocking
2. Put one at each place setting on your Christmas dinner table
3. Hide and seek Santa – hide the stones around your house and have the kids hunt for them
4. Find the Santa countdown to Christmas. Hide one stone per day for your child to find in the days or weeks before Christmas
5. Weight down a stack of Christmas napkins
6. Use large stones as Christmas paper weights and door stoppers
7. Hide/Distribute them throughout your neighbourhood/community
8. Include with gifts/treats that you give to neighbours, friends, teachers etc. at Christmas
9. Use for counting, sorting, stacking activities with toddlers/preschoolers



Knock, knock!

Who's there?

Donut.

Donut who?

Donut open this present until Christmas!



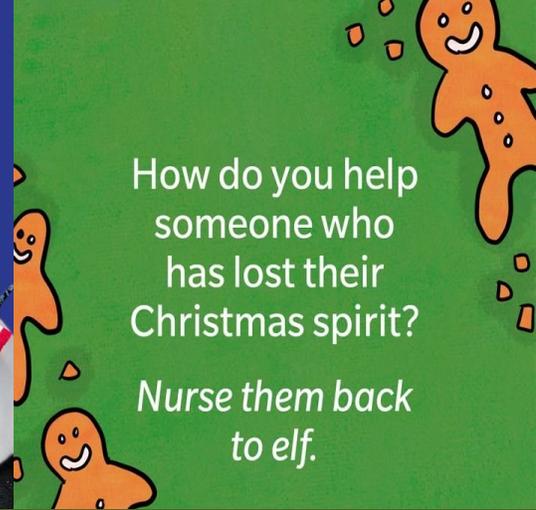
What did one snowman say to the other?

"Is it just me, or do you smell carrots?"



How do you help someone who has lost their Christmas spirit?

Nurse them back to elf.



# Christmas Word Search

N S W J P K K C A N D L E J G  
H A A X M U U P I T J J G J I  
O S N O W F L A K E P W L M N  
L Y L L O H Z S T O C K I N G  
I M I S T L E T O E S R Y R E  
D R E V L I S J I N G L E H R  
A O N N C T N E M A N R O T B  
Y D T W X G P E L O N O T A R  
E E R T A R N B O B H K U E E  
E R B D E T E A R G M O V R A  
R O R S S L N A M E R E H W D  
W A E X L A T A R W R E Y O J  
C N N S W S O R S C O Z E W H  
T L D R L N Y Z B H P N Y N U  
I T H E C H R I S T M A S C G

- CHRISTMAS
- HOLLY
- ORNAMENT
- MISTLETOE
- GREEN
- RED
- SILVER
- BELLS
- JINGLE
- HOOHO
- STAR
- SANTA
- HOLIDAY
- STOCKING
- JOY
- MERRY
- CARD
- PRESENT
- BOW
- SNOWFLAKE
- TREE
- GINGERBREAD
- WREATH
- SNOWMAN
- CANDLE



Who tells the best Christmas jokes?

Reindeer. They sleigh every time.



Q: What do snowmen eat for breakfast?

A: Frosted Flakes or Ice Crispies.



How does Rudolph know when Christmas is coming?

He refers to his calen-deer.





# Gingerbread pancakes

By [Chelsie Collins](#)

★★★★★ 11 ratings [Rate](#) [4 comments](#)

**V** Vegetarian

**L** Prep: 10 mins

**E** Easy

**M** Makes 10

Cook: 15 mins - 20 mins

The ultimate Christmas breakfast treat, these American-style pancakes are lightly spiced with ginger and cinnamon, topped with maple syrup and dates

## Nutrition: per serving

kcal	fat	saturates	carbs	sugars	fibre	protein	salt
111	5g	1g	14g	2g	1g	3g	0.3g

## Ingredients

150g self-raising flour

½ tsp baking powder

1 tsp ground ginger

1 tsp cinnamon

2 tsp golden caster sugar

1 egg , beaten

½ tbsp maple syrup , plus extra to serve

200ml full-fat milk or semi-skimmed milk

vegetable oil , for frying

100g pitted dates , chopped, to serve

100ml crème fraîche , to serve

## Method:

Step 1) Put the flour, baking powder, ginger, cinnamon and sugar in a large bowl with a pinch of salt. Combine the egg, maple syrup and milk in a jug. Gradually add to the dry ingredients, whisking until a smooth, silky batter forms.

Step 2) Heat a drizzle of oil in a large, non-stick pan over a medium heat and ladle 2-3 small rounds into the pan. Cook for 1-2 mins until bubbles start to appear on the surface, then flip over and cook for a further 1 min until fluffy. Do this in batches until you have 10 pancakes.

Step 3) Serve in a stack, with extra maple syrup, a blob of crème fraîche and dates



# BBQ pumpkin salad

10m prep | 30m cook | 8 servings

7.2 out of 10 Health Score\*  
**MEDIUM**

🔥 142 calories per serve

⚠️ Allergens: Recipe may contain mustard, milk and lactose.

**Step 1)** Preheat oven to 180°C. Wrap each beetroot in foil. Place on a baking tray. Bake for 30 mins or until tender. Set aside to cool slightly. Wearing gloves, peel beetroot. Halve or cut into wedges

**Step 2)** Meanwhile, heat a barbecue grill or chargrill on medium. Brush the pumpkin with a little of the oil. Season. Cook on the grill for 2-3 mins each side or until tender. Transfer to a plate. Cook onion on grill for 2 mins each side or until tender. Transfer to the plate.

**Step 3)** Place vinegar, thyme, sugar, mustard and remaining oil in a screw-top jar. Shake until well combined. Season.

**Step 4)** Arrange the beetroot, pumpkin, onion and rocket on a serving platter. Drizzle with dressing. Sprinkle with pepitas and goat's cheese.

## 11 Ingredients

- ⊕ 1 bunch baby beetroot, ends trimmed
- ⊕ 600g Kent **pumpkin**, cut into thin wedges
- ⊕ 2 tbsp extra virgin olive oil
- ⊕ 1 red onion, cut into wedges
- ⊕ 2 tbsp red wine vinegar
- ⊕ 1 tbsp finely chopped thyme
- ⊕ 1 tsp caster sugar
- ⊕ 1 tsp wholegrain mustard
- ⊕ 120g pkt Coles Australian Baby Rocket
- ⊕ 2 tbsp pepitas (pumpkin seeds), toasted
- ⊕ 100g goat's cheese, crumbled

# Easy Custard Berry Trifle



Prep: 25 Minutes



Cook: 10 Minutes



Serves: 6



## Ingredients:

- 2 teaspoons finely grated orange zest, plus extra zest to serve
- 9 jam mini rolls, cut into 3cm slices
- 250g fresh strawberries, hulled, halved
- 125g fresh blueberries
- 250g fresh raspberries
- 2 tablespoons chopped pistachio kernels
- 300ml thickened cream
- 1 2L bottle of custard

## Method:

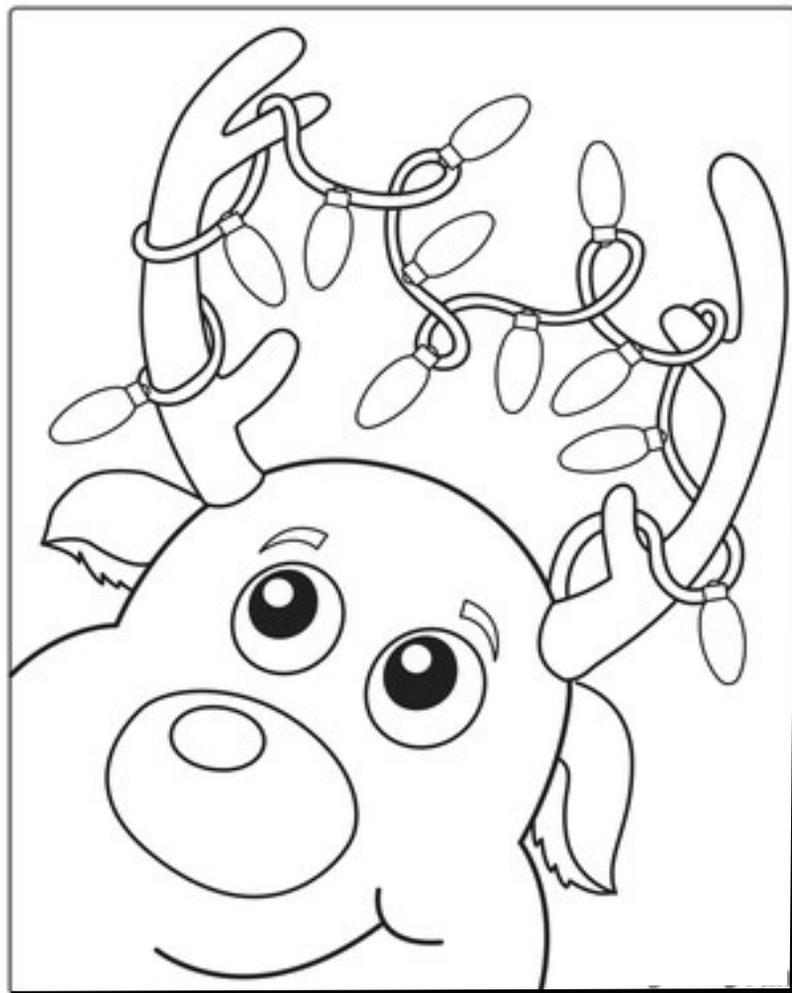
- Stir orange zest through the chilled custard.
- Layer half the jam roll slices on the base of a 2 litre (8-cup) capacity serving dish, pressing the cut surface of the rolls against the glass. Top with one-third of the custard. Layer 3/4 of the strawberries in the custard, pressing halves against the glass, and scatter with 3/4 of the blueberries. Repeat with another one-third of the custard and remaining jam rolls. Add remaining custard to top of jam rolls.
- Top the trifle with dollops of cream. Scatter with raspberries and remaining strawberries and blueberries, pistachios and extra orange zest. Cover and refrigerate until required.

## Christmas dinner table decoration

Simply get 2 candy canes and tie them together with ribbon or curling ribbon and there you have a name holder/Christmas table decoration sorted for the table.

Quick, easy and best of all budget friendly.







Cut out Christmas jokes/riddles



Q: What does Santa use to measure?

A: Santameters!



Q: Where do snowmen go dancing?

A: A snowball!



Q: What does the gingerbread man put on his bed?

A: Cookie sheets!



Q: What do you get if you cross an apple with a Christmas Tree?

A: A pineapple!



Q: Where does a snowman keep his money?

A: In a snowbank!



Q: What do road crews use at the North Pole?

A: Snow cones!



Q: What happens if you eat Christmas decorations?

A: You get tinselitus!



Q: What do you call Santa when he stops moving?

A: Santa Pause!



Q: What does an elf study in school?

A: The elfabet!



Q: What should you give your parents at Christmas?

A: A list of what you want!



Q: What goes oh, oh, oh?

A: Santa Claus walking backward!



Q: What kind of bug hates Christmas?

A: A humbug!



EMERGENCY, POLICE & AMBULANCE (24 HRS)

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CONNECT WITH A LIFELINE CRISIS SUPPORTER (24HRS)

13 11 14



SUICIDE CALLBACK SERVICE (24 HRS)

1300 659 467



kids helpline Anytime | Any Reason

KIDS HELPLINE (24 HRS)

1800 55 1800

## Centrelink Christmas Reporting Dates



Date report normally due ▲	Date you can report ▲	Revised payment date ▲	Next normal payment date ▲
Wednesday 21 December 2022	Tuesday 20 December 2022	Wednesday 21 December 2022	Thursday 5 January 2023
Thursday 22 December 2022	Wednesday 21 December 2022	Thursday 22 December 2022	Friday 6 January 2023
Friday 23 December 2022	Wednesday 21 December 2022	Thursday 22 December 2022	Monday 9 January 2023
Monday 26 December 2022	Thursday 22 December 2022	Friday 23 December 2022	Tuesday 10 January 2023
Tuesday 27 December 2022	Thursday 22 December 2022	Friday 23 December 2022	Wednesday 11 January 2023
Wednesday 28 December 2022	Friday 23 December 2022	Wednesday 28 December 2022	Thursday 12 January 2023
Friday 30 December 2022	Thursday 29 December 2022	Friday 30 December 2022	Monday 16 January 2023
Monday 2 January 2023	Friday 30 December 2022	Tuesday 3 January 2023	Tuesday 17 January 2023

### New compliance system from 1 July 2018

Know where you stand and how the new rules can affect you



Meeting all your requirements

#### Meeting all your requirements:

- Mutual obligation requirements include job search, attending provider appointments, job interviews and activities.
- Tell your provider ahead of time if you can't meet your requirements.



Warning (1 to 5 demerits)

#### If you do not meet your requirements you will get a demerit:

- Every time you miss your requirements your payment will be suspended. Contact your provider, meet the requirements and you will get your payment.
- Meet all your requirements to get back to the zone.
- If you continue to get demerits you will have a review with your provider and Centrelink to see why you are not meeting your requirements.
- If you get 5 demerits you will move to the penalty zone.



Financial penalties

#### In this zone, you will get financial penalties:

- 1st time fail to meet your requirements = lose 1 week's pay.
- 2nd time fail to meet your requirements = lose 2 weeks' pay.
- 3rd time fail to meet your requirements = payment cancelled, 4 week wait to re-apply.

#### Demerits

You will get demerits if you do not...

- agree to a Job Plan
- do job search
- attend or behave appropriately at a provider appointment
- attend or behave appropriately at a third-party appointment
- attend or behave appropriately at an activity
- attend a job interview
- behave appropriately at a job interview
- act on a job referral.

#### Payment cancelled

4 week wait to re-apply if you:

- fail to accept or commence suitable work
- voluntarily leave or are dismissed for misconduct from suitable work.

Need help? Speak to your provider.